

R&M STATEMENT

Health and Safety Policy Statement

Statement of intent - Health and Safety at Work etc. Act 1974

R&M Property Group Ltd

Document	RM-ST-01
Signed	23 June 2026
Next review	January 2027
Approved by	Thom McKenna, Director
Website issue	22 October 2026

Statement of Intent

As the Directors/Managers of R&M Property Group we are responsible for and committed to ensuring the health, safety and welfare of all employees, customers, and others that may be affected by our undertaking. We regard health and safety at work as ranking in importance with other vital activities such as customer service, quality management, security issues and contracts, and are committed to a process of continual improvement through effective leadership. At R&M Property Group we seek to achieve the highest standards, not only because compliance with legislation is mandatory but also because it is in the company's best interests to do so.

It is our intention that all employees read and comply with all parts of this policy for health and safety, and the requirements of the Health and Safety at Work etc. Act 1974 and other legislation as is applicable. It is our stated policy intention:

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To ensure the safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- To review and revise this policy as necessary and annually from the date below.
- To commit to provide all necessary resources, including financial, in order to ensure effective implementation of all the health and safety arrangements outlined within our health and safety policy.

Name:	Thomas McKenna
Position:	Director
Date:	23 June 2026
For and on behalf of:	R&M Property Group Ltd

Our Health and Safety Arrangements

This statement is part of the R&M Property Group Health and Safety Policy 2026, which sets out our organisation, responsibilities and detailed arrangements for managing health and safety on every project.

Item	Detail
Competent H&S adviser	Spectra Safety (The Safety Group Limited t/a Spectra Safety), appointed 15 October 2026
R&M H&S consultant	Phillip Hollingworth, Spectra Safety
Certification	Once For All SSIP Health and Safety (Principal Contractor scope); Constructionline Gold
H&S documents and RAMS	hands@randmproperty.co.uk
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