

R&M POLICY · ENVIRONMENT AND SOCIAL VALUE

Sub-Contractor Environmental Management Policy

R&M Property Group Ltd

Document	RM-EN-06
Version	1.0
Issued	24 June 2026
Approved by	Thom McKenna, Director
Website issue	22 October 2026

1. Purpose

The purpose of this policy is to ensure that all sub-contractors engaged by R&M Property Group Ltd operate in a manner that protects the environment, complies with legal obligations, and meets the standards expected by our clients and stakeholders.

2. Scope

This policy applies to all sub-contractors and suppliers engaged by R&M Property Group Ltd in connection with the delivery of goods, services, or works.

3. Policy Statement

R&M Property Group Ltd is committed to minimising the environmental impact of our operations and those of our supply chain. We recognise that sub-contractors play a key role in helping us meet our environmental objectives. Therefore, we require all sub-contractors to have environmental management arrangements that are appropriate to the nature and scale of their activities.

4. Requirements for Sub-Contractors

All sub-contractors must:

- **Legal Compliance -** Comply with all relevant environmental legislation, regulations, and approved codes of practice.
- **Environmental Management Procedures -** Maintain documented environmental management arrangements appropriate to the activities they undertake (e.g. waste management, pollution prevention, resource efficiency).
- **Risk Management -** Identify and control environmental risks associated with their works, including prevention of spills, dust, noise, and emissions.
- **Waste Management -** Segregate, store, and dispose of waste responsibly in accordance with the waste hierarchy (reduce, reuse, recycle, dispose).
- **Training and Competence -** Ensure that their employees and operatives are competent and adequately trained in environmental protection practices.
- **Monitoring and Reporting -** Provide evidence of their environmental arrangements upon request (such as an Environmental Policy, ISO 14001 certification, or equivalent procedures).
- **Continuous Improvement -** Strive to reduce environmental impacts through the efficient use of materials, energy, and natural resources.

5. Company Arrangements

R&M Property Group Ltd will:

- Assess sub-contractors' environmental management procedures prior to engagement.

- Monitor compliance through audits, inspections, and performance reviews.
- Provide guidance and support to help sub-contractors improve their environmental performance where necessary.
- Take appropriate action where sub-contractors fail to meet these requirements, which may include removal from approved supplier lists.

6. Review

This policy will be reviewed annually or sooner if there are significant changes in legislation, company operations, or environmental best practice.

Signed & Approved

Thom McKenna

Director

June 24 th 2026